

Annual Report 2009

President's Letter to our Stakeholders



MISSION

To advance knowledge, science, and innovation in occupational therapy in the interest of the public good.

VISION

The American Occupational Therapy Foundation is the leader in transforming the occupational therapy profession to be science-driven, outcome-focused, and responsive to the needs of society, including healthcare.

The past year was a difficult one for non-profit foundations, but AOTF has been able to continue its mission and to keep its eyes focused on advancing the field in the areas of public awareness, leadership, research, and education. We are grateful to our generous supporters who have continued to endorse our important work to preserve the best of the past, serve the present, and position occupational therapy for its promise in years to come as we approach the centennial celebration of our profession.

Despite the downturn, staff and the Executive Director continued with their efforts to improve operations. AOTF launched its new website at www.aotf.org, made refinements in its online scholarship application process, continued its support (with the American Occupational Therapy Association

(AOTA) of leadership fellowships for occupational therapy academic administrators, and made significant progress in our leadership campaign to honor retired Executive Director Martha Kirkland. Over \$300,000 has been raised to date by donors and chapters of Pi Theta Epsilon, the occupational therapy profession's professional honor society.

Our scholarship program, done in partnership with several states, and Kappa Delta Phi Sorority, provides important tuition and cost support for students enrolled in occupational therapy's 300 accredited programs nationwide. During my term of office, I have had the pleasure of speaking directly with several of our scholarship recipients, and these encounters have convinced me of the quality of those students and the vital importance of providing financial assistance to aspiring occupational therapists and occupational therapy assistants.

Given that timely financial accounting and reporting are so vital to efficient operations, staff also undertook to revise and streamline these processes, including the implementation of new software as well as an overhauled chart of accounts. These new processes, when complete, will have a significant impact on the foundation's ability to provide accurate and timely financial reports along with assuring its compliance with the new federal legislation that governs transparency and accountability among non-profit foundations.

2009 also marked the completion of the occupational therapy research agenda, the product of great work by the Research Advisory Panel under the leadership of Joan Rogers, PhD, OTR, FAOTA. The research agenda will provide guidance to the profession's efforts to

AOTF continues its focus "on advancing the field in the areas of public awareness, leadership, research, and education."

President's Letter *continued*

focus its support for research, and will be used by the foundation to assure that work underwritten with AOTF funds conforms to the priorities established in that document.

We learned late in 2009, that Dr. Jeffrey S. Reznick, Director of the Institute for the Study of Occupation and Health, would be leaving the foundation to accept a post in the National Library of Medicine's History of Medicine Division. This is an outstanding opportunity for Jeff, and we wish him

well in his new position. We also thank him sincerely for his most capable work in support of the foundation's various programs.

This marks the final year in my term as president, and I wish to take this opportunity to express my deep appreciation to my fellow board members for their commitment and hard work, and to our dedicated and talented staff and Executive Director as well as our colleagues at AOTA and NBCOT. It has been an honor and a privilege to have served our profession in this leadership capacity. I am indebted to the

foundation's many supporters for their generosity of resources, talent, time and spirit. I know you will join me in welcoming the foundation's new president, Diana L. Ramsay as she begins her term of leadership.

Sincerely,

Ruth Ann Watkins

Ruth Ann Watkins
MBA,OTR, FAOTA
President

Programmatic Highlights of the Foundation

During 2009, the Institute for the Study of Occupation and Health, the foundation's programmatic arm, continued with many of its key initiatives to advance research, education, public awareness, and leadership in the field. These included programs at the 2009 AOTA annual conference in Houston, including the Scholarship of Teaching and Learning initiative, the Research Colloquium and Tea, special events to foster research capacity building in the field, as

well as our support for the Doctoral Network, and the Academy of Research in occupational therapy.

Advancing Research

Dissertation Research Grant Program

Because of economic constraints, the Dissertation Research Grants competition was suspended temporarily in fiscal year 2009. The AOTF resumed the program in the fall of 2009 and it will continue in 2010.

Research Advisory Panel

The Research Advisory Panel, created in 2007 by joint action of the presidents of the AOTF and the AOTA, continued its work. It produced the *Occupational Therapy Research Agenda* which will provide guidance for occupational therapy research in the years ahead. The leadership of Joan Rogers, PhD, OTR, FAOTA, was key to the development of this document. The intent of the document is to identify priorities for research that are aligned with national priorities.

AOTF-AOTA Partnership to Promote Research Capacity Building

The panel has emphasized the need for the profession to focus on the development of its research capacity. To address the needs for research capacity building in the profession, AOTF organized a special forum entitled: *Developing a Research Enterprise: Dialogue for the Future of the Profession*, which was presented at the AOTA conference in Houston. This three-hour research-focused dialogue was aimed at helping to pave the way to new levels of cooperation between AOTF and AOTA in supporting the development of research careers and the research enterprise in occupational therapy. A related AOTA/AOTF Workshop in Houston featured a panel discussing Innovative Research and career pathways for successful scientists. These events combined with other conference activities are seen as important efforts to foster the development of increased research capacity in occupational therapy.

Research Colloquium and Tea.

The 2009 program, "Life in Space: Research on Occupational Performance and Reflections of a NASA Astronaut" featured

astronaut Larry Chiao, PhD, of the National Aeronautic and Space Administration. This well-attended event featured a panel of occupational therapy scientists whose work informs or is informed by environmental circumstances that create particular human performance challenges.

Academy of Research

As part of an ongoing initiative to recognize excellence in research, AOTF has sponsored the Academy of Research since its inception in 1983. Scientists in occupational therapy who have made exemplary and distinguished contributions to advancing occupational therapy research are recognized through induction into the academy following a vote which requires two-thirds of the votes to affirm each new nominee. During 2009, the following individuals were inducted into the Academy of Research:

Leanne Carey, BAppSc(OT), PhD, National Stroke Research Institute, Melbourne, Australia

Nancy Baker, ScD, OTR/L, University of Pittsburgh, Pennsylvania

Advancing Education

Evidence-Based Education: The Scholarship of Teaching and Learning (SOTL)

Under the capable leadership of John White, PhD, OTR, Andrea Bilics, PhD, OTR, and Perri Stern, EdD, OTR, AOTF sponsored its second SOTL workshop in Houston. Those scholars that began their year-long project in 2008 and presented their final reports in 2009 were:

Danila Joy Cepa, DHS, OTR/L

Lorrie A. George, PhD, OTR/L

Kimberly Hartmann, PhD, OTR/L, FAOTA

Anne Birge James, PhD, OTR/L

Jennifer A. Johnson, PhD, OTR/L

Elizabeth LeQuieu, MS, OTR/L

Peggy M. Martin, PhD, OTR/L

Doris R. Obler, MSW, OTR/L

Robyn Y. Otty, MEd. OTR/L

Ellen Berger Rainville, OTD, OTR/L, FAOTA

Joyce Salls, OTD, OTR/L

The Research Colloquium and Tea presented scientists whose work pushes the boundaries of occupational science.

AOTF continues to recognize leaders in occupational therapy

Doctoral Network

The Doctoral Network (DocNet) provides a forum to facilitate the completion of doctoral education by occupational therapists. DocNet continued its activities in 2009 with regular reports by Penny Kyler, PhD, OTR, FAOTA, the DocNet Chair, as well as with a session at the annual conference in Houston. The keynote speaker for the Houston DocNet forum was Elizabeth Blesedell Crepeau, PhD, OTR/L, FAOTA, Professor Emerita of the University of New Hampshire who spoke on *Everything You Ever Wanted or Needed to Know about Preparing for a Doctorate*.

Advancing Leadership

Leadership Mentoring Fellowships

During 2009 the Foundation continued its co-sponsorship (with AOTA) of the Leadership Fellowship program. The program began with a face-to-face meeting on January 16-18, 2009 and continued with telephone and online guided group discussions using a proprietary approach that features narrative-based discussion by a catalyst mentor. Fellows in the program included:

Dorothy Peterson Bethea, ED, MPA, OTR/L

Karen Ann Cameron, PhD, OTD, MEd, OTR/L

Jeanne Sheehan Corcoran, OTD, OTR/L

Mary Beth Craig-Oatley, EdM, OT/L

Kate DeCleene, OTD, MS, OTR

Rebecca I. Estes, PhD, OTR/L, ATP

Joanne M. Gallagher, EdD, OTR/L

Mary Gavacs, MEd, OTR/L

Cynthia Grapczynski, PhD

Belkis Landa-Gonzalez, EdD, OTR/L

Claudia Leonard, OTD, MBA, OT/L

Debora S. Oliveira, MS, OTR/L

Christine Peters, PhD, OTR/L

Karen Picus, EdD, OTR/L

Regula H. Robnett, PhD, OTR/L

Karen Romanowski, MS, OTR/L

Terra Ruppert, PhD, OTR

John A. White, Jr., PhD, OTR/L

Pi Theta Epsilon

During 2009, occupational therapy's national honor society, *Pi Theta Epsilon*, transitioned to its role as a fully integrated component of AOTF. The elected president of PTE now serves as a designated voting member of the AOTF Board of Directors. Jessica Halterman continues to serve as the AOTF Staff Coordinator for PTE. There are currently 86 active chapters in PTE. During 2009, three colleges added chapters: Sacred Heart University, Loma Linda University, and The College of St. Scholastica.

Awards and Recognitions

Each year, AOTF is pleased to recognize the efforts of outstanding scientists, practitioners, educators and volunteers for their work in advancing the mission of the Foundation. At the 2009 Award Ceremony, AOTF recognized the following individuals:

A Jean Ayres Award

Shelly Lane, PhD, OTR/L
Susanne Smith Roley, MS, OTR/L, FAOTA

Virginia Scardina Award of Excellence

Teresa May-Benson, ScD, OTR/L

AOTF Meritorious Service Award

Phyllis Bauer Madachy

Publications and the Wilma L. West Library

The AOTF continued its longstanding role of promoting education and research through the dissemination of information of importance to scientists, scholars, and evidence based practice. Through quarterly publication of *OTJR: Occupation, Participation and Health*, the Foundation continued its print and online activities to serve subscribers and readers during 2009. The Wilma L. West Library continued to serve the information needs of AOTA members through its archival, print and periodical collections, and through its support of *OT SEARCH*, the subscription-based searchable index of worldwide occupational

therapy publications in the English language. An additional 1,100 items were added to OT SEARCH during the year.

Martha Kirkland Campaign

Launched during the fall of 2008, the Martha Kirkland Leadership Legacy Campaign, designed to raise money to support leadership fellowships and scholarships in occupational therapy, enjoyed major progress during 2009. At the close of the fiscal year, the total amount of gifts and pledges to the fund stood at \$329,897. A list of donors to the campaign is included with our list of annual supporters for 2009.

Scholarships

AOTF is honored to announce that 43 deserving occupational therapy students received scholarships in 2009. North Coast Medical, Inc. funded the Foundation's two largest scholarships of \$5,000 each and Progressus Therapy funded three scholarships of \$1,000 each. The Foundation also awards several scholarships established in memory of prominent occupational therapy practitioners. In 2009, memorial scholarships were given in memory of Ilse Renee Achter, Naida Ackley, Diana Blicksilver Aja, Carolyn Kohn, Janice McGraw, Mary Minglen, Frank Oppenheimer, Ruth Peterson, Edith Weingarten, and Helen Willard and Clare Spackman. Endowed scholarships are awarded

through the generosity of Ethel Beard Burstein in gratitude for her teachers and mentors, Willard and Spackman, who significantly influenced her occupational therapy education and career. The late Wilma L. West honored Carlotta Welles with a contribution to endow two scholarships at the assistant level. For the 33rd consecutive year, Kappa Delta Phi sorority has generously made occupational therapy education the beneficiary of its national service activities. Their gift funded two professional level scholarships of \$2,000 each.

In 2009, scholarships were awarded on behalf of the occupational therapy associations of 16 states and the Assembly of Student Delegates (ASD).

PROFESSIONAL MASTER'S DEGREE IN OCCUPATIONAL THERAPY

North Coast Medical Scholarship - \$5,000 each

Erin Kramer - Misericordia University
Katie Atkinson - Medical University of South Carolina

Kappa Delta Phi Scholarship - \$2,000 each

Julie O'Leary - Florida Gulf Coast University
Michelle Johnson - University of Toledo

Carolyn Kohn Memorial Scholarship - \$2,000

Sarah Joehl - Columbia University

Ethel Beard Burstein Scholarship - \$1,200 each

Jocelyn Keeth - Texas Women's University
Shannon Gleason - Misericordia University

Progressus Therapy Scholarship - \$1,000 each

Taylor Scharf - University of Illinois
Mae Pascua - California State University
Kate Chiverton - California State University

Renee Achter Memorial Scholarship - \$1,000

Elizabeth Gibbs - Grand Valley State University

Naida Ackley Memorial Scholarship - \$1,000

Karen Dobyms - University of Tennessee Health Science Center

Diane Blicksilver Aja Memorial Scholarship - \$1,000

Alaina Brown - Pacific University

Janice McGraw Memorial Scholarship - \$1,000

Angela Chilton - Winston-Salem University

Mary Minglen Memorial Scholarship - \$1,000

Abbey Sipp - University of Pittsburgh

Frank Oppenheimer Memorial Scholarship - \$1,000

Debora Ridener - University of Texas Health Science Center, San Antonio

Edith Weingarten Memorial Scholarship - \$1,000

Holly Edwards - Pacific University

AOTF is honored to announce that 43 deserving occupational therapy students received scholarships in 2009

Assembly of the Student Delegates Scholarship - \$600

Jacquelyn Cowan - University of Puget Sound

Ruth Peterson Memorial Scholarship (Kappa Chapter of Pi Theta Epsilon) - \$350

Emily Kringle - University of North Dakota

ASSOCIATE DEGREE IN OCCUPATIONAL THERAPY

Assembly of Student Delegates Scholarship - \$600

Susan Rodd – Florida Hospital College of Health Sciences

Carlotta Welles Scholarship - \$500

Kathleen Rickman - Wisconsin Indianhead Technical College

Willard & Spackman Memorial Scholarship - \$2,000

Holly Montarsi - Pennsylvania College of Technology

AOTF – STATE ASSOCIATION SCHOLARSHIPS

The Occupational Therapy Association of Colorado Scholarship

Professional Master's Degree in Occupational Therapy - \$500
Sarah Phankot - Colorado State University

Associate Degree in Occupational Therapy - \$500

Kim Watts - Pueblo Community College

The Louisiana Occupational Therapy Association Scholarship - \$500

Kathryn Orvold - Louisiana State University

The Henrietta Price Scholarship of the Maryland Occupational Therapy Association

Lindsey Giles - Towson University

The Karen Jacobs Scholarship of the Massachusetts Association for Occupational Therapy

Professional Master's Degree in Occupational Therapy - \$500

Jennifer Rowe - Salem State College

The Julia D. Sweeney Scholarship of the New Mexico Occupational Therapy Association - \$500

Nicole Nighbert - University of New Mexico

The New York State Occupational Therapy Association Scholarship - \$1,000 each

Professional Master's Degree in Occupational Therapy
Johanna Campo - Stony Brook University
Rebecca Toth - Mercy College
Yaffa Youseflaleh - Long Island University, Brooklyn

The North Carolina Occupational Therapy Association Scholarship - \$750

Professional Degree in Occupational Therapy
Michaela Mangrum - University of North Carolina

The Ohio Occupational Therapy Association Scholarship - \$1,000 each

Professional Master's Degree in Occupational Therapy
Rakhi Sanzone - Xavier University

Associates Degree in Occupational Therapy
Karen Brooker - Cuyahoga Community College

The Occupational Therapy Association of Oregon Scholarship –

Professional Master's Degree in Occupational Therapy - \$1,100
Elizabeth Scanlon - Pacific University

The Reba M. Sebelist Scholarship of the Pennsylvania Occupational Therapy Association - \$500 each

Professional Master's Degree in Occupational Therapy
Stephanie Young - University of Pittsburgh
Associates Degree in Occupational Therapy
Susan Womer - Community College of Allegheny

The Texas Occupational Therapy Association Scholarship - \$2,000

Professional Master's Degree in Occupational Therapy
Diana Villagrana - University of Texas, El Paso

Associates Degree in Occupational Therapy
Elizabeth Kimball - Austin Community College

The Utah Occupational Therapy Association Scholarship - \$350

Professional Master's Degree in Occupational Therapy
Emily Olsen - The University of Utah

The West Virginia Occupational Therapy Association

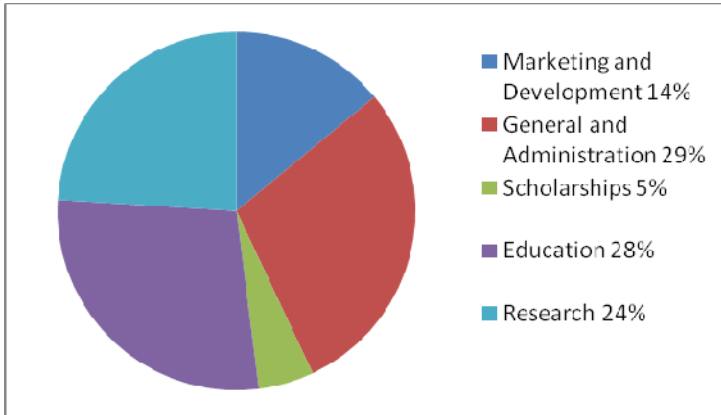
The Charlotte Prudich Scholarship - \$600
Adrienne VanMeter - West Virginia University

The Wisconsin Occupational Therapy Association Scholarship

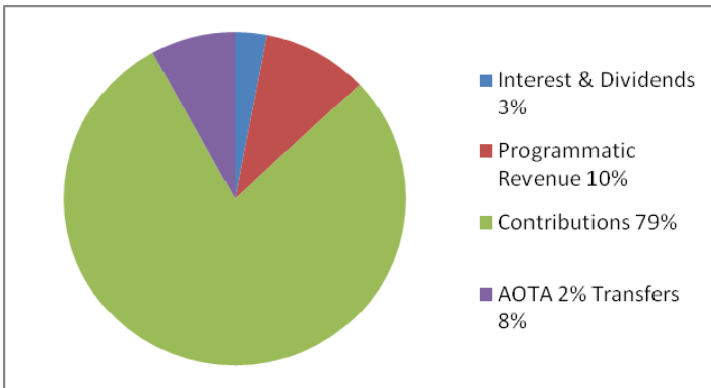
Post Professional Doctorate Degree in Occupational Therapy or Related Field - \$2,500
Arti Berry - Mount Mary College
Professional Masters Degree in Occupational Therapy - \$2,500
Kari Satariano - University of Wisconsin, Milwaukee
Associates Degree in Occupational Therapy - \$2,000
Sherry Seubert - Fox Technical College

Stewardship and Accountability Fiscal Year 2009

Expenses



Revenue



During FY 2009, AOTF began the upgrade of its financial reporting policies and processes. This included the adoption of a new chart of accounts, the transition to new accounting software, and the hiring of a new audit firm. The Foundation has adopted a best practice of rotating audit firms on a regular basis (every three to five years). Additionally, late in the year, the Foundation adopted various policies to ensure accountability and transparency in compliance with The Uniform Prudent Management of Institutional Funds Act (UPMIFA). This transition continued through 2010. AOTF is committed to implementation of all policies and procedures to comply with state and federal standards governing financial reporting and adopting best practices for non-profits.

The significant global economic issues continued to effect fiscal year 2009 for all non-profit organizations, and AOTF was not spared. At the close of the fiscal year on September 30, 2009, the Foundation's net assets stood at \$5,861,896, representing a decline of 21.6%. Measures were taken to reduce operating expenses resulting in an operating surplus. However, the continued loss of investment revenue created a net loss for the year. Therefore, the board and staff have continued to carefully monitor the budget and continue conservative cash management strategies for operations.

In FY 2009, The Foundation incurred expenses in the following programmatic categories:

Program Expenses

Research	\$267,584
Education	308,339
Scholarships	53,725
Total Program Expenses	\$629,648

Support Services

General and administration	\$322,740
Marketing and development	153,362
Total Support Services	\$476,100
Total Expenses	\$1,105,748

ASSETS

	2009	2008
ASSETS		
Cash and cash equivalents	\$ 224,265	\$ 334,817
Inventory	\$ 701	\$ 1,442
Prepaid expenses and other assets	\$ 4,491	\$ 94,192
Beneficial interest in remainder & perpetual trusts	\$ 4,488,730	\$ 6,401,001
Contributions receivable, net	\$ 63,055	\$ 6,044
Investments	\$ 1,602,286	\$ 1,610,394
Cash surrender value of life insurance, net	\$ 9,326	\$ 13,156
Property & equipment, net	\$ 38,573	\$ 29,587
TOTAL ASSETS	\$ 6,431,427	\$ 8,490,633

LIABILITIES AND NET ASSETS**LIABILITIES**

Accounts payable and accrued expenses	\$ 38,738	\$ 86,193
Due to affiliate	\$ 156,803	\$ 102,714
Line of credit	\$ 155,683	\$ 386,308
Liability under unitrust agreement	\$ 81,680	\$ 241,644
Liability for future interest in pooled income fund	\$ 9,557	\$ 18,926
Deferred compensation obligation	\$ 127,070	\$ 170,522
TOTAL LIABILITIES	\$ 569,531	\$ 1,006,307

NET ASSETS (DEFICIT)

Unrestricted	\$ (1,046,574)	\$ (907,762)
Temporarily restricted	\$ 1,647,605	\$ 1,343,234
Permanently restricted	\$ 5,260,865	\$ 7,048,854
TOTAL NET ASSETS	\$ 5,861,896	\$ 7,484,326
TOTAL LIABILITIES AND NET ASSETS	\$ 6,431,427	\$ 8,490,633

Copies of the complete audit report prepared by Rogers & Company, PLLC may be obtained by writing to AOTF at 4720 Montgomery Lane, PO Box 31220, Bethesda, Maryland, 20824-1220.

Securing the Future

The Board of Directors and staff express sincere appreciation to those who supported the Foundation during fiscal year 2009, including the 40,000 AOTA members who contribute to AOTF through their annual AOTA membership dues. Tax-deductible donations and in-kind gifts enable AOTF to expand its efforts to create new opportunities for research and education.

\$5,000 and above

Anonymous Donor
Donald F Lang
North Coast Medical, Inc
Estate of Helen Marguerite Pollack
Progressus Therapy, LLC
Fred Sammons
Estate of Ruth Brunyate Wiemer

\$1,000 - \$4,999

Dorothy Omori Bergeron
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Kappa Delta Phi Sorority
Martha and JR Kirkland
Phyllis Bauer Madachy
Maryland Occupational Therapy Association
Maralynne Mitcham
Kathlyn L Reed
Retirement Research Foundation
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Sharon G Ryan
Sophia Rydin
Nancy Holt Talbot
Ruth Ann Watkins
West Virginia Occupational Therapy Association.

\$500 - \$999

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\$250-\$499

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Kappa - Univ of ND PTE Chapter
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Sarah Snyder
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Texas Occupational Therapy Association, Inc.

\$100 - \$249

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Babak Amali
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Austill's Rehabilitation Services, Inc.
Jeanette Bair-Tribby
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Catherine Yanega Gordon
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Wendy Hildenbrand
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Satoru Izutsu
Essie Jacobs
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Christine Cooper Marzo
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Mohanraj
Mariann Elizabeth Moran
Jean Morgenweck
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Kathleen Barker Schwartz
Sensational Kids LLC
Michael Shaffer
Pamela Shaffner
Karen Ann Sladyk
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Lyla Mae Spelbring
Gretchen Van Mater Stone
Randy Strickland
Pamela Ellen Toto
Jacqueline E Trotman

Amy L Vincent
Lila C Weissman
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Renee Watling
Deborah A. Whitcomb
Tera White
Carol Hideman Wiley
Kathy Williams
Tracey A Williams
Connie Wu
Lynne Zagortz

\$50 - \$99

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Richard L. Allison
Amy Ammann
Lucy D Anderson-Duyck
Augusto Ivan Aranguren
Lisa Ann Arthaud
Karen Elizabeth Adler
Stefano M Barreto
Nancy Ann Bellendorf
Sharon S Benson
Fredlyn S Berger
Timothy L Blasius
Kendra L Bowen
Margaret Bowland
Julie Brocklehurst-Woods
Angelle Falgoust Brown
Juanita Ann Bruns
Catherine Faith Candler
Sharon Andrea Cermak
Rina A Chawla
Vicky Ann Chegash
Savuth Chin
Penelope Moyers Cleveland
Josephine Cohen
Shaun P Conway
Joanne L Cook
Mary Elizabeth Craig-Oatley
Piper Warrick Crawford
Jean A Croll Ewer
Linda S Cuddy
Nancy June Currie
Patricia Lynn Davies
Joyce Mary Deuliis
Maria Del Pilar Christian
Peggy Denton
Eileen Marie Dixon
Nancy Wolcott Doyle
Wendy Wold Drake-Kline
Lakia S Easton
Cheryl Lanae Ecker
Amy Claire Everton
Jean Marie Farrell-Holtan
Lisa Faulise
Linda S Fazio
Laurita Fike
Marcia Finlayson
Margaret Fischer
Rita Patricia Fleming-Castaldy
Sharon R Flinn
Sue Ann Folker
Cherice C Foster
Doreen Catherine Fraits-Hunt
Elizabeth Francis-Connolly

Virginia G Gessert
 Kathleen Gibbs
 Clare G Giuffrida
 Patricia Andrea Gmitter
 Kathleen M Golisz
 Luella M Grangaard
 Susan Graves
 Charles Wesley Gray
 Lou Ann Griswold
 Deborah Sue Honigman
 Grossman
 Carol Joan Gryde
 Tana L Hadlock
 Florence Hannes
 Linda Rae Heilman
 Janice Lynn Hengel
 Pamela Henry
 Gayle Hersch
 Barbara J Hoekstra
 Susan Packard Holmes
 Stephanie Rosanne Hoover
 Alexandra Hovak
 Kari Christine Inda
 Bonnie C Inkel
 Jeanne Marie Jackson
 John W Jennings
 Phyllis Ashwell Jennings
 Jodi L Johnson
 Vicki Ann Johnston
 Robin A Jones
 Kathleen Ruth Kannenberg
 Pamelyn J Kearney
 Diane Hammon Kellegrew
 Amanda Kessler
 Moya Kinnealey
 Josephine Levy Kohn
 Judi Kolada
 Wendy Krupnick
 Debbie Lamb
 Belkis Landa-Gonzalez
 Elizabeth Griffin Lannigan
 Michael James Lavoie
 Catharine Kendall Lees
 Deborah J Lehan
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 M Jeanne Madigan
 Gretchen Makinson
 Mary Rita Matteson
 Stacey McMahan
 Arlyne Marie Moran
 Deborah Lynn Morawski
 Roderick Davis Morgan
 Deborah Ann Murphy-Fischer
 Bonnie J. Nakasuji
 Jerry Clinton Nelner
 Elaine Margaret Nosal
 Marcia Binning Obukowicz
 Philip A. Ogunleye
 Jane Ellen Olson
 Linda L Orr
 Jean C Pennucci
 Christine Peters
 Merna R Pick
 Gail E Polkinghorne
 Katherine Margaret Post
 Virginia Wilson Powell
 Theresa Ann Powers
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 Kathlyn L Reed
 S Maggie Reitz
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 Camille Ann Roldan
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 Susan Elizabeth Ryan
 Grace Marie Sanchez
 Kazuko Saruwatari
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 Maria Claudia Scuel
 Gloria A Segal
 Deborah Yarett Slater
 Karen Costello Smith
 Tilda Wright Sorensen
 Carole A Soricelli
 Karen Speicher
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 Ronald Stone
 Nancy E Suer
 Lorna Laakso Sulin
 Nancy Holt Talbot
 Eve Taylor
 Yvonne Russell Teske
 Linda Tickle-Degnen
 Patricia Burks Trossman
 Yvonne J Tweeten
 Margarita Vileno-Sosa
 Shelley Wallock
 William T Walters
 Shirley Lewis Wheatley
 Carla Sue Wilhite
 Holly H Wise
 Mary Elizabeth Wolter
 Audrey Yasukawa
 Elizabeth June Yerxa
 Ruth Zemke

\$25-\$49

Christine Abbott
 Regina A Ackart-Baird
 Eleanor Reba Alperton
 Jamie Marie Amador
 Marilyn Whiting Andrew
 Luis D Arabit
 Mary Margaret Arnold
 Norman Alan Askinazi
 Julie Baltisberger
 Lynnea Baron
 Penny Miller Bartzen
 Patricia Bascom
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 Marjory Ann Becker-Lewin
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